



MEMORANDUM OF UNDERSTANDING

This bilateral Agreement made and entered into this day October 19, 2021, by and between the parties: Cerritos Community College District (District) and the California School Employees Association (CSEA), and its Chapter #161.

Full-time CSEA members shall be entitled upon retirement to the minimum health employer contribution set by Public Employees' Medical and Hospital Care Act (PEMHCA).

For full-time CSEA members who retire from the District, have a minimum of five-years of full-time service with the college, and have a CalPERS or CalSTRS retirement date after July 1, 2018, the District will contribute \$300.00 per month toward the CalPERS medical plan premium, provided the retiree qualifies for coverage under CalPERS and contingent on the employee receiving retirement benefits from CalPERS or CalSTRS. This amount includes that applicable CalPERS minimum base premium for medical insurance, plus administrative fees and Contingency Reserve Fund assessments.


The above eligibility requirement of five-years is not applicable to any retiree who retired before the date of this memorandum of understanding. All members who have retired before the effective date of this memorandum are eligible for the minimum health employer contribution.

In order to receive the employer's contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth above.

Nothing in this Agreement effects or requires a change to the District's health benefits contribution to active employees and those participating in the early retiree program.

This Agreement shall apply only if the District elects to participate in the CalPERS program and if the CalPERS program continues to mandate the vesting requirements.

Agreed to:
Cerritos Community College District


Adriana Flores-Church (Oct 20, 2021 08:38 PDT)

Dr. Adriana Flores-Church
Vice President of Human Resources

Date: 10/19/2021


CSEA
Irlanda Lopez

Irlanda Lopez (Oct 19, 2021 08:55 PDT)

Irlanda Lopez
CSEA President, Date: 10/19/2021


Erik Duane (Oct 19, 2021 09:01 PDT)

Erik Duane
Chief Negotiator, Date 10/19/2021


Jerome Wilson (Oct 19, 2021 19:50 PDT)

Jerome Wilson
CSEA Field Representative, Date: 10/19/2021

Cerritos College

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