



CERRITOS COLLEGE LOCAL GOAL SETTING: ALIGNING VISION OF SUCCESS METRICS



AB 1809 Vision for Success Goals

Goal One

Focus relentlessly on **students'**
end goals.

Goal Two

Always design and decide with
the **student** in mind.

Goal Three

Pair **student's** high expectations
with high support.

Goal Four

Foster the use of data, inquiry, and
evidence.

Goal Five

Take **ownership** of goals and performance.

Goal Six

Enable action and thoughtful
innovation.



AB 1809 Requirements

Local Goal Alignment in Legislation

In July 2018, the Student-Centered Funding Formula established a new funding framework as well as a requirement for local goal alignment [AB 1809, Chapter 33, Statutes of 2018]

Districts must establish goals that meet the following criteria:

1. Are aligned with the system-wide **Vision for Success** goals
2. Are numerically measurable
3. Specify the time for achieving the goals



AB 1809 Requirements

Local Action with Goal Alignment

1. Adopt the goals at a public board meeting
2. Include an agenda item meeting that explains how the goals align and connect with system-wide goals
3. Provide the written agenda item and summary of action to the Chancellor's Office
4. Align its "comprehensive plan" to its local goals
5. Align its budget with the "comprehensive plan"

Timeline in the legislation specifies a January 2019 deadline, which will be addressed with item #2



AB 1809 Requirements

Process for Local District Goal Setting

Review Baseline Data and Report Goals Development Process/Certification: November-December 2018
Certification by December 15, 2018 by the Chief Executive Officer

Set Local Goals: February-April 2019



Plan to Involve Board of Trustees: October-November 2018

Review Existing Plans and Priorities: January 2019

Adopt and Report Local Goals: May 2019
Goals due by May 31, 2019
With local signatories to the Chancellor's Office



ALIGNING METRICS TO GOALS

Metrics Overview– Alignment to Planning Documents and President Goals

- Updated to reflect all metrics the college is tracking:
 - ACCJC Institution Set Standards
 - IEPI Required Goals (currently suspended)
 - Student Equity Plan
 - Vision for Success (aka Local Goals)
 - Goal 5 of VFS Goals tied into Student Equity Plan above



Goal 1: Completion

Systemwide Goal

Increase by at least 20% the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job-oriented skill sets.

Goal 1A: Increase All Students Who Earned an Associate Degree (including ADTs)

Cerritos College will increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
1,567	1,723	10%

FROM THE NOVA PLATFORM REPORTING TOOL



Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate

Cerritos College will increase among all students, the number who earned a Chancellor's Office approved certificate in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
1,355	1,490	10%

Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition

Cerritos College will increase among all students, the number of students who earned various types of awards and the number of students who enrolled in either a noncredit career education course or any college level credit course in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
2,167	2,383	10%



Goal 2: Transfer

Systemwide Goal

Increase by at least 35% the number of CCC students system-wide transferring annually to a UC or CSU

Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer

Cerritos College will increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
628	690	10%

Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution

Cerritos College will increase among all students, the number who transferred to a four-year institution from:

# in 2016-17	Expected # in 2021-22	% Increase
1,099	1,149	5%



Goal 3: Unit Accumulation

Systemwide Goal

Decrease the average number of units accumulated by CCC students earning associate degrees, from approximately 87 total units to 79 total units, a decrease of 9%.

Goal 3A: Decrease Average Number of Units Accumulated by All Associate Degree Earners

Cerritos College will decrease among all students who earned an associate degree in the selected year, the average number of units earned in the California community college system among students who had taken at least 60 units at the college from:

# in 2016-17	Expected # in 2021-22	% Decrease
95	86	9%

Goal 4: Workforce



Systemwide Goal

Increase the percent of exiting students who report being employed in their field of study, from the most recent statewide average of 69% to 76%, an increase of 9%.

Goal 4A: Increase Median Annual Earnings of All Students

Cerritos College will increase among all students who did not transfer to a four-year institution, sum of median earnings for the four quarters immediately following academic year of exit from:

\$ per year in 2016-17	Expected \$ per year in 2021-22	% Increase
\$26,600	\$28,994	9%

Goal 4B: Increase All Students Who Attained the Living Wage

Cerritos College will increase among all students who exited college and did not transfer to four-year institution, the proportion who attained the regional living wage for a single adult measured immediately following academic year of exit from:

% in 2016-17	Expected % in 2021-22	% Increase
41%	45%	10%



Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study

Cerritos College will increase among all students who responded to the CTE Outcomes Survey and did not transfer, the proportion who reported that they are working in a job very closely or closely related to their field of study from:

% in 2016-17	Expected % in 2021-22	% Increase
69%	75%	9%

FROM THE NOVA PLATFORM REPORTING TOOL

Goal 5.1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate

Cerritos College will increase the All Students Who Earned a Chancellor's Office Approved Certificate from 1,355 in 2016-17 to 1,490 in 2021-22

Note: *goals will be set when Ethnicity data corrected*

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: American Indian/Alaska Native	51	51	0%
Ethnicity: Asian	75	75	0%
LGBT: LGBT	17	17	0%

Goal 5.1C: Increase All Students Who Attained the Vision Goal Completion Definition

Cerritos College will increase the All Students Who Attained the Vision Goal Completion Definition from 2,167 in 2016-17 to 2,383 in 2021-22

Note: *goals will be set when Ethnicity data corrected*

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: American Indian/Alaska Native	82	82	0%
Gender: Male	864	864	0%
LGBT: LGBT	25	25	0%
First Generation: First Generation	1,264	1,264	0%
Foster Youth: Foster Youth	47	47	0%

Goal 5.2A: Increase All Students Who Earned an Associate Degree for Transfer

Cerritos College will increase the All Students Who Earned an Associate Degree for Transfer from 628 in 2016-17 to 690 in 2021-22

Note: *goals will be set when Ethnicity data corrected*

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: American Indian/Alaska Native	17	17	0%
Disabled: Disabled	22	22	0%
Ethnicity: Native Hawaiian or Other Pacific Islander		1	0%
LGBT: LGBT		1	0%

Goal 5.2B: Increase All Students Who Transferred to a CSU or UC Institution

Cerritos College will increase the All Students Who Transferred to a CSU or UC Institution from 1,099 in 2016-17 (students last enrolled in 2015-16) to 1,149 in 2021-22

Note: *goals will be set when Ethnicity data corrected*

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: American Indian/Alaska Native	21	21	0%
Disabled: Disabled	53	53	0%
Ethnicity: Native Hawaiian or Other Pacific Islander		1	0%
LGBT: LGBT		1	0%

Goal 5.4A: Increase Median Annual Earnings of All Students

Cerritos College will increase the Median Annual Earnings of All Students from \$26,600 in 2016-17 (students last enrolled in 2015-16) to \$28,994 in 2021-22

Note: *goals will be set when Ethnicity data corrected*

DI Student Group	\$ per year in 2016-17	Expected \$ per year in 2021-22	% Increase
Ethnicity: American Indian/Alaska Native	\$22,996	\$22,996	0%
Ethnicity: Hispanic	\$26,032	\$26,032	0%
Gender: Female	\$24,296	\$24,296	0%
Economically Disadvantaged: Economically Disadvantaged	\$24,468	\$24,468	0%
First Generation: First Generation	\$26,324	\$26,324	0%
Disabled: Disabled	\$18,828	\$18,828	0%

Goal 5.4B: Increase All Students Who Attained the Living Wage

Cerritos College will increase the All Students Who Attained the Living Wage from 41% in 2016-17 (students last enrolled in 2015-16) to 45% in 2021-22

Note: *goals will be set when Ethnicity data corrected*

DI Student Group	% in 2016-17	Expected % in 2021-22	% Increase
Ethnicity: American Indian/Alaska Native	36%	36%	0%
Gender: Female	35%	35%	0%
Economically Disadvantaged: Economically Disadvantaged	35%	35%	0%
First Generation: First Generation	40%	40%	0%
Disabled: Disabled	24%	24%	0%

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Goal 5.4C: Increase All Students with a Job Closely Related to Their Field of Study

Cerritos College will increase the All Students with a Job Closely Related to Their Field of Study from 69% in 2016-17 (students last enrolled in 2014-15) to 75% in 2021-22

With current ethnicity coding, there were no ethnicity or other groups, identified with Disproportionate Impact