

Human Resources

1 **BP 7330 COMMUNICABLE DISEASE**

2 **References:**

3 Education Code, Sections 87408, 87408.6, and 88021

4 All newly hired academic employees who have not previously been employed in a school
5 district in California shall have on file a medical certificate indicating freedom from
6 communicable diseases, including active tuberculosis. No academic employee shall
7 commence service until such medical certificate has been provided to the District.

8 All newly hired academic or classified employees who have not previously been employed
9 in a school district in California must show that within the past 60 days they have submitted
10 to a tuberculosis risk assessment and, if risk factors are present, have been examined to
11 determine that they are free from active tuberculosis. If risk factors were present at the
12 tuberculosis risk assessment, and an examination occurs, after the examination the
13 employee shall provide the District with a certificate from the employee's examining
14 physician showing that the employee was examined and found to be free from active
15 tuberculosis.

16 All employees shall be required to undergo a tuberculosis risk assessment within four years
17 of employment and every four years thereafter to determine if they are free from active
18 tuberculosis.

19 Also see AP 7335 titled Health Examinations and AP 7336 titled Certification of Freedom
20 from Tuberculosis.

21 Office of Primary Responsibility: Vice President, Human Resources

Date Adopted: December 10, 2008

Date Reviewed: May 15, 2019