

Human Resources

1 BP 7600 CAMPUS POLICE

2 References:

- 3 Education Code, Sections 72330 et seq.;
- 4 Government Code, Sections 3300 et seq. and 7070 et seq.

5 The Board of Trustees has established a Campus Police Department under the
6 supervision of one Chief of Campus Police, who shall report directly to the Vice President
7 of Business Services. The department shall have jurisdiction to enforce the law on or
8 near the campus as provided by law and/or mutual aid agreements covering contiguous
9 law enforcement agency territory. The department shall maintain a Department Policy
10 Manual consisting of current state and federal legal standards and established best
11 practices, as promulgated by the recognized police standards authority (currently Lexipol,
12 Inc.).

13 Campus Police officers shall be employed as members of the classified service and shall,
14 when duly sworn, be peace officers as defined by law. Prior to employment, they shall
15 satisfy the training requirements set out in Penal Code, Sections 830 et seq. Additional
16 employment conditions and requirements shall be stipulated in AP 7600 titled Campus
17 Police.

18 The President/Superintendent or designee shall establish minimum qualifications of
19 employment for the Chief of Campus Police including, but not limited to, prior employment
20 as a peace officer or completion of a peace officer training course approved by the
21 Commission on Peace Officer Standards and Training (POST).

22 The President/Superintendent shall ensure that every sworn member of the police
23 department satisfies the requirements of state law regarding qualifications for continued
24 employment. These shall include meeting standards set by the California Commission
25 on Peace Officer Standards and Training (California POST) including those pertaining to
26 firearms.

27 Every sworn member of the Campus Police Department shall be required to know and
28 follow procedures for the use of weapons and force, including firearms, as stipulated in
29 the current Department Policy Manual.

30 Every sworn member of the Campus Police Department shall be issued a suitable
31 identification card and badge bearing the words "Cerritos College Police".

32 The President/Superintendent, in cooperation with the Chief of Campus Police, shall
33 issue such other regulations as may be necessary for the administration of the Campus
34 Police Department.

35 **Use of Military Equipment**

36 The Chief of Police shall obtain approval from the Board of Trustees to adopt a military
37 equipment use policy prior to purchasing, raising funds for, or acquiring military
38 equipment. The President/Superintendent shall submit the proposed military equipment
39 policy to the Board of Trustees and make those documents available on the police
40 department website at least 30 days prior to any public hearing concerning the military
41 equipment at issue. The Board of Trustees shall consider the proposed military equipment
42 policy as an agenda item for an open session meeting in accordance with the Brown Act.

43 **Use of Force**

44 The Board of Trustees directs the Chief of Police to establish operational guidelines
45 regarding reasonable use of force for Campus Police Officers. The Board expects every
46 Campus police officer to carry out their duties, including the use of force, in a fair and
47 unbiased manner and to use reasonable force in any situation and make decisions in a
48 professional, impartial, and reasonable manner and to use de-escalation techniques
49 whenever possible.

50 **Report Regarding Complaints**

51 When requested, the Chief of Police shall provide the Board of Trustees with a report
52 regarding complaints against the police department and police officers. This report must
53 disaggregate the complainants by race, gender, religion, or any other characteristic
54 identified by the Board.

55 Office of Primary Responsibility: Vice President, Business Services
56 Vice President, Human Resources

Date Adopted: December 10, 2008
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(Replaces former Cerritos College Policies 4300, 4301, 4302)